



A N N U A L R E P O R T

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Buffalo Prenatal-Perinatal Network, Inc.
625 Delaware Ave
Suite 410
Buffalo NY 14202



W E L C O M E

We want to welcome all of our Board Members to our Annual Meeting.

Enclosed are detailed reports of our programs, and committees, in addition to listings of Board Members and Staff. Please take the time, at your leisure, to review each. We think you will be impressed with the numbers and scope of our program efforts and the detailed reports.

A special thank you to all of you who have given your time and talents to guarantee another successful year of the Buffalo Prenatal-Perinatal Network, Inc.

We look forward to another year of dedicated service to the families in our areas that need us the most. The tireless efforts of our workers make a difference every day in the lives of our highest risk moms. Together, we will continue to work toward our goal of improving local birth outcomes.

LuAnne Brown & Cecelia Henderson
President & President Elect

Constance Schweitzer
CEO

This Annual Report is dedicated to the memory of Melissa Williamson,
Home Visiting FSW, 2007-2009

MESSAGE FROM THE PRESIDENT AND CEO

1. **Board Interaction:**

Board meetings continue to be well attended. Board Orientations were held in September 2010. Individual orientations were done for the two new board members. Board meetings were held September 16, 2010; December 1, 2010; March 3, 2011; and June 16, 2011. The Executive Committee meetings were held quarterly, (9/7/2010, 10/7/2010, 2/3/2011, 6/8/2011) prior to the regular Board meetings.

2. **Sustainability Efforts:**

The Sustainability Committee, chaired by Lisa Schmidt with Karen Blount, has been very active this year, concentrating their efforts on our Board event, Great Baby Beginnings that will be held on July 15, 2011. The evening should be a great success. The Board hopes to raise approximately \$30,000 this year. Revenue estimates are based on sponsorships; ads placed, tickets sold, and estimates of the outcomes of silent and live auctions. This year our designated honoree is President and CEO of the United Way of Buffalo and Erie County, Michael Weiner, and for the first time we are honoring one of our funders the Community Foundation for Greater Buffalo.

3. **Fiscal Management:**

All programs have been reviewed for 2010/2011. See attached detailed Finance Committee report.

4. **Coordination:**

The programs of the Network continue to be directed toward early care for pregnant women, updated immunizations and pediatric care for children, prevention of pregnancy among adolescents, providing information and referrals for high-risk populations, facilitating access to services and encouraging self-sufficiency for targeted populations and working with health and human service providers to increase coordination and utilization of services. Working together with these programs helps Buffalo Prenatal focus on bringing infant mortality to a lower rate and reducing low birth weight among babies born in the Buffalo regional community.

The cooperative efforts of the community-based organizations, governmental agencies, community groups, and specific individuals in the Buffalo regional community are greatly appreciated. These contributions of collaboration and involvement are absolutely necessary to the success of our program.

The agency's staff is sincerely concerned about their clients and the professional delivery of their services. It takes a unique assembly of dedicated people to use their expertise and maintain the training necessary for meeting the special job requirements of our current

programs. Our staff deserves much credit for working together as a team and combining their respective skills to help our clients access needed services and reach an appropriate level of self-sufficiency. Each staff member is important to the successful completion of every task and all elements of each annual work program. We appreciate their commitment to this process.

We must continue to bring the benefits of our programs to the community in our 2011 – 2012 program year. As we provide our services, we must continue to make all people in our community aware of our accomplishments and earn the support necessary for continuing our programs.

Constance Schweitzer
CEO

LuAnne Brown & Cecelia Henderson
President & President Elect

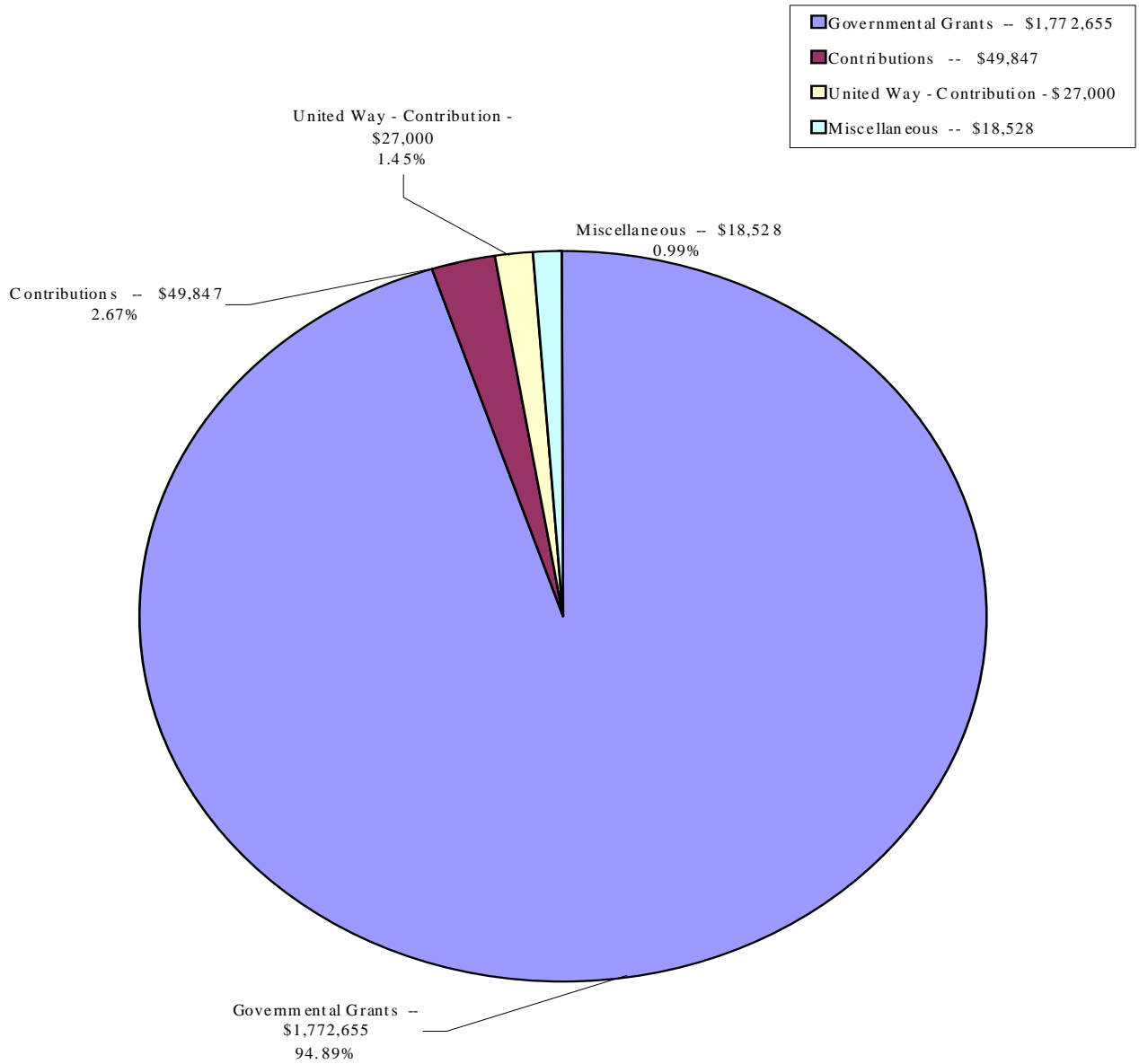
FINANCE COMMITTEE REPORT

Michael Woodruff, Chairperson

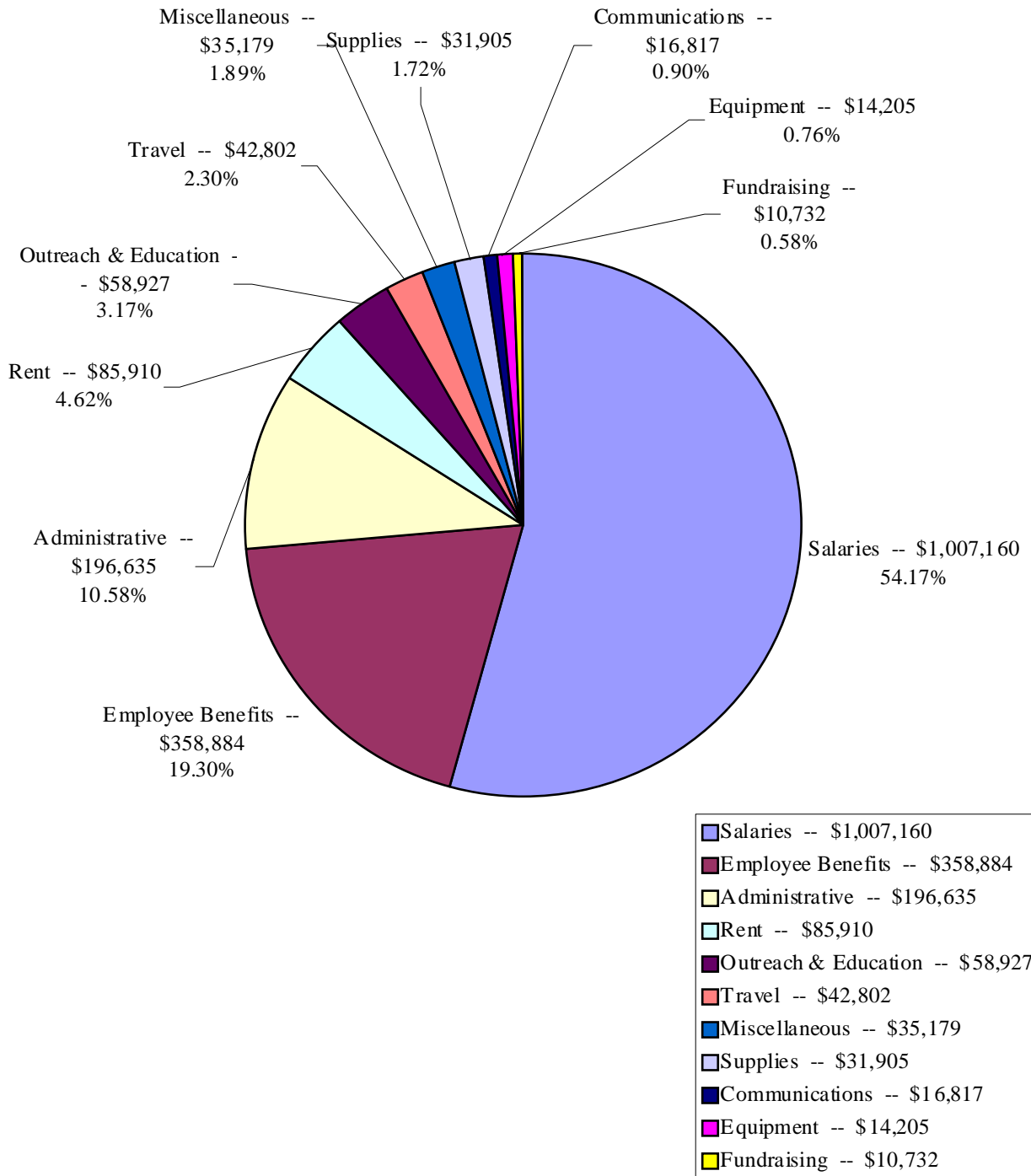
The Finance Committee monitored the financial matters of the Buffalo Prenatal – Perinatal Network, Inc. (BPPN) during the past year at its quarterly meeting. The committee reviewed expenditures by line item in the various contract budgets, and also reviewed the audited financial statement for the fiscal year ending September 30, 2010 which received an unqualified opinion. Finance Committee meetings' reports have been presented to the full Board at its regular meetings.

Net Assets of BPPN increased by \$8,874 from \$126,357 to \$135,231. Please note that at year end 2009 \$20,250 of the net asset increase was in Temporarily Restricted – Net Assets. This is part of the United Way contribution which was recognized as revenue when notification of the award is received in 2009. This recognition of the United Way contribution is why there was a significant decrease in the amount of net assets increased from 2009 to 2010. Following are revenue and expenditure charts for the year ended September 30, 2010.

Revenue for Year End September 30, 2010



Expenses for Year End September 30, 2010



This past year's contracts included (contracts started prior to 10/01/10):

Program	Source	Contract Date	Contract/Contribution Amount
Home Visiting Program (HV)	NYS OCFS	06/01/10 – 06/30/11	\$1,411,219
Community Health Worker (CHWP)	NYS DOH	07/01/10 – 06/30/11	\$261,010
Comprehensive Prenatal-Perinatal Services Network (CPPSN)	NYS DOH	07/01/10 – 06/30/11	\$194,844
CAPC	HRI-NYS DOH	05/01/10 – 04/30/11	\$170,234
Lead Education - Home Visiting & CHW Enhancement	Community Foundation of Greater Buffalo	01/01/09 – 12/31/10	\$33,000
CHW Program Enhancement	United Way of Buffalo & Erie County	07/01/10 – 06/30/11	\$27,000
CHW Program Enhancement	Community Foundation of Greater Buffalo	07/01/10 – 06/30/11	\$25,000

For the current year (10/01/10 – 09/30/11), the total projected agency budget for 2010-11 has been established at \$2,195,632, with anticipated net revenue of \$12,500, primarily from the fundraising event.

- CHWP contract will be submitted in the next week for 07/01/11 – 06/30/12 at \$261,010, the same as last year.
- CPPSN contract will be submitted in the next week for 07/01/10 – 06/30/11 at \$194,844 or the same as last year.
- The 2010-11 Home Visiting contract was extended an additional month through June of 2011. This was done due to the fact that funding for the contract was not included for the program in the Governor's proposed budget for 2011-12. Thankfully, the legislature restored the funding and BPPN was allocated the same funding as the previous year of \$1,411,219. The contract submission has been made and is pending approval from NYS Office of Children & Family Services.
- CAPC contract has been submitted for their upcoming year of 05/01/11 – 04/30/12 for \$169,644. That is a slight reduction of \$590 or .35%. Final contract approval is still pending.

The United Way of Buffalo & Erie County has awarded BPPN \$43,500 for 07/01/11 – 06/30/12 as an enhancement to the CHW program. The United Way has moved to a two-year funding cycle, so hopefully BPPN will be funded for the same amount for 2012-13, but the amount is subject to change based on the success of their fundraising campaign.

BPPN continues to search out new funding opportunities.

The agency utilizes a \$300,000 line of credit with Bank of America to cover cash flow shortages as necessary. The line of credit was reduced from \$350,000 in the month of March 2011 to reduce the annual fees on the line by \$1,000. BPPN has never extended the line over \$272,000 in the past. The Finance Committee approved this decision. As of September 30, 2009 the line was extended for \$230,000. As of June 10, 2011, the line of credit was extended for \$143,000.

From a fiscal standpoint 2011-12 will be a challenging year due to several items that will be occurring this year including negotiating a new lease for office space, negotiating a new union contract, and trying to manage ever rising fringe benefit costs as the agency fringe benefit rate has risen from 30.95% as of year end 09/30/09 to 35.66% as of year end 09/30/10 to a current year to date rate from 10/01/10 to 04/30/11 of 38.82%.

ANNUAL PROGRAM REPORT, 2010-2011
COMPREHENSIVE PRENATAL PERINATAL NETWORK (CPPSN)

Report by Millie Hall, Program Manager and Emily Sheng, Health Educator

The CPPSN contract year with the New York State Department of Health, Division of Family Health, was from July 1, 2010 through June 30, 2011. This year completed our 24th contract year. This year was scheduled to be the end of a five year contract cycle with the state. However, the contract was extended for an additional year of funding beyond the originally approved five year contract term. The states Bureau of Maternal and Child Health anticipate the release of a competitive Request for Applications (RFA) for a new contract cycle to begin July 1, 2012. The focus of the program continues to be on the improvement of birth outcomes, especially for Erie County's high risk population. The objectives of the program are to increase access to community resources and address the needs of preconceptional and pregnant women, promote HIV counseling and testing during pregnancy, and take a leadership role with maintaining the regional perinatal forum to identify and address regional public health issues related to maternal and child health.

A maternal – neonatal health assessment was updated for Buffalo/Erie County, with particular emphasis on the high risk zip code areas. Updates include increasing from 14 to 17 very high risk zip code areas with infant mortality rates that exceed the Healthy People 2020 goal of 4.4 infant deaths per 1000. The assessment also includes a listing of the public health prenatal clinics and other support services.

Efforts to market the BPPN programs and services are ongoing and include the development and distribution of public service announcements (PSA) to local radio stations. The messages were geared toward educating the community about the importance of early prenatal health care, use of folic acid to help prevent some birth defects, the benefits of breastfeeding etc. More than 2,500 agency informational brochures were distributed to the public at community health fairs, provider meetings and seminars, to help raise their awareness about BPPN programs and services.

The BPPN website remains in place and includes a description of all programs and services, a copy of the service provider's directory, current and past publications of our provider newsletters and announcements about various upcoming events related to maternal child health. The service provider's directory is assessed for changes and modifications are made as needed. There were on average 7,800 visitor sessions to the site on a quarterly basis.

Four provider focused newsletters were written, edited and printed this year. Educational topics included Fetal Alcohol Spectrum Disorders, Sexually Transmitted Diseases and Pregnancy, Changes in the Local WIC Program, Childhood Obesity Prevention etc. Approximately 1300 newsletter were distributed to various providers in Erie County.

The CPPSN program conducted four meetings of the Consortium as per the state workplan and in addition, a sub-committee was created from this group to address identified barriers associated with consumers accessing mental health care services for Perinatal Mood Disorders such as Postpartum Depression.

The CPPSN Health Educator conducted 22 consumer education workshops in this contract year. As a result, a total of 316 consumers were educated on a variety of maternal & child related topics, including HIV/AIDS, Nutrition Choices, Lead Poisoning, Infant Message, Keep a Healthy Pregnancy, Child Safety, Common Cold & Seasonal Flu, How to Be a Supportive Dad, How to Prevent Household Poisoning, Newborn Care, SIDS & RSV, Women's Health, Breastfeeding, Germ Tent & Handwashing Program, etc. The Health Educator also coordinated with Kaleida Health, Catholic Health & WNY Poisoning Center and conducted two mini conferences and one train-the-trainer workshop for a total of 114 providers on Prematurity Prevention, and Advances in Women's Health & Updates from the WNY Poisoning Center.

Four Consumer Newsletters were written, edited and printed in this year. The topics included Lead Poisoning Prevention for Pregnant Women & Children, Helpful Tips for Dads, HIV and Pregnancy, Preventing Whooping Cough, Good Sleep Practice during Pregnancy, Breastfeeding in Public, etc. Approximately 1400 copies were distributed at the health fairs and to the providers in Erie County.

With the help of CHWP, Home Visiting and the CAPC programs, the CPPSN program successfully organized a Breastfeeding Walk on August 6 in observance of World Breastfeeding Week. There were about 45 participants joining the walk.

The CPPSN program successfully cosponsored two Maternal & Child Health Fairs with Erie County Legislator Ms. Maria Whyte's office and Independent Health Foundation at West Side Community Center in this contract year. A total of 190 people from the neighborhood participated in this event.

The CPPSN program also collaborated with the Erie County Council for the Prevention of Alcohol and Substance Abuse and the WNY School of Bartending and successfully conducted "Cheers Without Fears" a Fetal Alcohol Spectrum Disorders Prevention Event on May 13 with the mini grant reward from New York State Developmental Disabilities Planning Council. At the event, the participants got chances to taste all non-alcoholic-drink created by five bartenders and voted for the best drink. FASD Educational workshop was also conducted for the participants. A total of 78 participants joined the event and the feedback was very positive.

The Chief Executive Officer continues to co-chair the Western New York Perinatal Forum in coordination with the local Regional Birthing Center (Kaleida Health Women and Children's Hospital), and the Western New York Perinatal Data System. Four meetings were conducted as scheduled and included educational presentations for maternal child health care and social service providers from Western New York.

COMMUNITY HEALTH WORKER PROGRAM (CHWP)

Marixsa Sanchez, Program Manager

The Community Health Worker Program (CHWP) is funded by the New York State Department of Health. The program focuses its efforts on promoting optimal health status among high risk; low-income pregnant and parenting families by providing one-on-one home based case management service. The program's Community Health Workers (CHWs) create a bridge between providers of health, social and community services and the under-served and hard to reach populations within Buffalo's high-risk communities. CHWs are paraprofessionals who are recruited from the targeted communities and are well versed in the cultures, activity, lifestyle, and language characteristics of the neighborhoods. For the past 17 years, Buffalo CHWP has created unique efforts in reaching families in their own neighborhoods that have helped recruit those most in need. Staff conducts weekly street outreach, including door-to-door canvassing, and participation in health fairs and other events that focus on public education and health screening. These outreach activities help to contact those women who would not be enrolled in early prenatal care, Medicaid or WIC. The CHWP utilizes the NYS DOH document, "My Health Service Planner," to create an action plan that will target the needs of the client. This will help with identifying issues that are required to be addressed. Staff provides case management by providing advocacy in obtaining primary health care for clients, their children and addressing needs such as; obtaining dental care, mental health services, nutritional & supportive services and social services, etc. CHW will also support the client during times of crisis and address immediate needs. When client is stable, enrollment into school and/or job training will be addressed. The CHWP contract is \$261,010 yearly and will begin its sixth year of the current contract on July 1, 2011. Currently there are 4 FTE CHW's; with Workplan's 2011 goal of attaining 160 clients.

Goals accomplished by CHWP 10/11 were as follows: Over 190 women were recruited during project year 10/11g. 90% of the women initiated prenatal care in their 1st trimester. 100% initiated prenatal care within one month of entry. 93% attended prenatal care appointments. 94% of the total eligible pregnant women enrolled in Medicaid. 98% of the eligible pregnant women were assisted to enroll in WIC within one month. 95% of the postpartum visits were completed within 8 weeks. 85% of the pregnant women received dental health education. 80% of the pregnant clients screened for postpartum depression. 95% of the newborns completed a well baby visit within 4 weeks. 100% of the children were assisted to enroll in preventive/primary care. 96% of the total eligible newborns were enrolled in Medicaid. 88% of the total eligible newborns were enrolled in WIC. 86% of the total eligible children were enrolled in WIC. 92% of the children through age 2 were lead screened. 86% of all parents were HIV educated. 93% of the postpartum women used family planning services. One hundred percent (100%) of the family planning referrals were made and completed.

1. BPPN has applied for or obtained funds from several other sources to help reduce the impact that the reduction of funding has had on the CHWP. Additional funding in the amount of \$43,500 from the United Way Wellness Project will be used to support one (1) extra CHW. BPPN is in anticipation of a contract (start date 2011-2013).

Western New York Perinatal Forum awarded CHWP \$1,395 to continue its efforts to implement the Baby and Me smoking cessation as well as scrapbooking support group program for project year 2010. The love of scrap booking has become the craze of the ongoing (in its 3rd year) monthly support group at Buffalo Prenatal-Perinatal Network Programs “Parenting Memories Support Group.” Scrap booking began in order to provide families with the ability to explore and express their creativity and to celebrate themselves and their families. Staff also utilizes different speakers in the community or staff members to present educational topics. All topics are geared to “How to have a Healthy Pregnancy (Prevention).” At each session we have up-to 15 participants who attend.

2. Collaboration with Daemon College, Buffalo State College and the other local colleges has provided the program the opportunity to obtain the services of one to two interns to work with staff during outreach and case management activities. Students will provide 16 hours a week for the 2010-2011 project years. The colleges continue to provide free supervision training for staff members.
3. CHWP participated with a site visit through the NYSDOH on August 2010 and will implement all suggestions provided. BPPN will finalize a new Policy & Procedure to ensure that consents to share significant information with the clients’ health care team clearly states the names of the persons of agencies with which information can be shared. CHWP Coordinator will create and include steps to ensure documentation in the client’s records of case conferences in which exchange of significant concerns about a client by the CHW is shared with the CHW supervisor.

BUFFALO HOME VISITING PROGRAM (BHVP)

AnnMarie Correa, Program Manger

The Buffalo Home Visiting Program has had a year that has been both trying and successful. During this last contract year the program has endured a 1½ month lay off at the start of its contract year and a possible end in funding for the 2011/2012 NYS budget year. The Governor had planned to eliminate funding to Healthy Families Programs entirely which would have resulted in the closing of the program and would have decreased the agency as a whole by 70%. Although this was not helpful to the program it did not hinder it from continuing to serve the at risk populations living within its targeted areas which are primarily the East and West sides of Buffalo along with the Riverside/Black rock area.

Since the New York State economy has been in crisis and the Governor has been looking to cut funding to many services within the state, the program manager has spent a considerable amount of time using various types of methods to advocate for the program. These methods included letter campaigns which involved staff, participants, family and friends, numerous legislative visits both in Buffalo and Albany along with legislative phone calls and petitions signed by staff, participants, family and friends. The program invited local State Senators and Assemblyman to program activities. Senator Grisanti attended the Program's Black History Month activity. The Senator also arranged for the Program Manager to be interviewed on YNN. The Program Manager also attended a Saturday Morning Towne Hall meeting with Sam Hoyt in which she was able to speak publicly about the concern for participants if the program were to close. The Program Manager also received news coverage that day with YNN and Channel 7 News. All of these efforts in conjunction with efforts from around the state saved the Buffalo Home Visiting Program along with all of the Healthy Families Programs from around the State from closing. In fact, the Governor restored the program to full funding and even though many other programs received some type of cut, Healthy Families New York did not.

Through all of this the Buffalo Home Visiting Program has been able to continue to provide services to its participant families and continued to meet its performance targets and performance indicators. Some of these targets included: immunizations up to date, well baby check ups received, moms being educated on breastfeeding and actually breastfeeding, parental stress levels lowered, age appropriate milestones were met for target children, all families had medical providers and a high number of participants were either employed, entered into and educational program or both. The Program also continued with its monthly support groups and all of its special activities and events.

On May 13th the program hosted its 13th annual participant graduation. This year the graduation and luncheon was held at The Holiday Inn on Delaware Avenue. The program put a different twist to the graduation by inviting back previous graduates for a reunion and by celebrating over 15 years of service to the community. As of this report the program has graduated over 400 families since its inception and has conducted more than 5,000 home visits.

The Program will continue to provide comprehensive services to eligible families residing in the East, West and Riverside/Black rock areas of Buffalo. It is also the hope of the program staff that the next year will be a much more stable year in regards to funding.

COMMUNITY ACTION FOR PRENATAL CARE (CAPC)

Ida Parker, Program Manager

(Contract Period: 05/01/10-04/30/11)

Funding New York State Department of Health AIDS Institute

Buffalo Prenatal CAPC Project is dedicated to eliminating the transmission of HIV from mothers to babies. One of our goals is to improve birth outcomes in target areas of Buffalo through the recruitment of high-risk pregnant women into a comprehensive care system. The hallmark of the CAPC project is the mobilization and coordination of existing resources through the creation of a coalition dedicated to the improvement of birth outcomes.

Comprehensive Recruitment

BPPN/CAPC have navigated two hundred and sixty eight (268) CAPC women into care during 2010-2011-contract year. Participated in nearly fifty outreach events and or health fairs in targeted zip code areas.

December 8, 2010 Baby & Me Expo took place. This event was sponsored by March of Dimes Program Services Committee. The Program Services Committee consists of collaborating partners that include staff representation from Buffalo Prenatal-Perinatal Network/CAPC Project, Buffalo Public Schools, and Erie County Council for Prevention of Alcohol and Substance Abuse, Heritage Centers, Jericho Road & Joan A. Male. The committee joined together to coordinate an event that provided an opportunity for targeted high-risk pregnant and/or parenting moms to attend a baby shower. In addition to each attendee receiving a complimentary gift, they were able to talk & interact with staff representing the various agencies that had information tables. Group information sessions included (1) Nutrition (2) Enhancing Your Parenting Skills, (3) Breastfeeding and a special presentation by Dr. Steve Lana on the importance of prenatal and perinatal care to promote healthy birth outcomes. James A. Williams Superintendent of the Buffalo Public Schools attended the event and shared that he was impressed and would like to do more activities such as this, a reporter from the Buffalo News was also there and wrote an article about the event.

The impact that BPPN/CAPC creative approaches towards comprehensive recruitment by way of collaborative community awareness/outreach events is powerful. Purposely coordinating outreach events in vulnerable communities in non-traditional settings; i.e. movie theatre, church, community center, etc., provide individuals living in that community an opportunity to have access to services without judgment or stigma as well as information about health/mental health. Partnering with community stakeholders like Planned Parenthood Mobile Unit, New York State Department, Kaleida Health PACT Clinic allow individuals to receive free services (HIV testing, STD screening, pap smears, blood pressure checks, pregnancy tests) steps away from their home This increases client recruitment and allows BPPN/CAPC to physically meet the CAPC woman where she is at and address her immediate needs. In addition, these creative approaches provide a venue where the CAPC woman is able to begin and/or continue her healing process as a result of a traumatic experience.

Collaborative Community Awareness/Outreach Event – “GIRLS NIGHT OUT”

In knowing that trauma plays such a major role in our lives. There is no doubt that trauma has its effect on the construction of the whole self; including personal identity, ethnic identity, social identity, and collective identity.

On Friday- November 5, 2010 @ the Movie Arcade (Gipson Theatre- 639 Main Street) American Red Cross-Greater Buffalo Chapter, Buffalo Prenatal-Perinatal Network/CAPC Project, Erie County Council for Prevention of Alcohol and Substance Use and Kaleida Health PACT Clinic provided a community awareness/outreach event whereas nearly two hundred consumers and community partners participated. This collaborative effort was an opportunity to capitalize on the massive media blitz that the premier of Tyler Perry’s movie “FOR COLORED GIRLS” brought about and inform the community about services that focus on women & trauma. One hour prior to the event attendees had an opportunity to view & gather information about trauma, substance abuse, pregnancy, prenatal care, HIV/AIDS, STD’s and fetal alcohol syndrome. Movie attendees also participated in interactive activities at the various health/mental health info tables. According to verbal feedback this event was a success! A night filled with information, high energy and healing about a sensitive topic- Trauma. As a result of the positive feedback, “GIRLS NIGHT OUT Part 2” was planned.

Collaborative Community Awareness/Outreach Event – “GIRLS NIGHT OUT Part 2”

In observance of National Women and Girls HIV/AIDS Awareness Day, Buffalo Prenatal-Perinatal Network/CAPC Project, American Red Cross-Greater Buffalo Chapter and Kaleida Health PACT Clinic hosted “Girls Night Out, Part 2” on Friday, March 11th. This free event included dinner and a showing of the Tyler Perry movie (released on CD), “For Colored Girls”, as well as a discussion about women, trauma, and healing facilitated by Dr. Lorraine Peeler. In addition, the Planned Parenthood of WNY Medical Mobile Unit was on hand, offering STD screening and HIV testing, pregnancy testing, and gynecological exams.

According to the verbal as well as written feedback this event was a success. In spite of the inclement weather conditions, sixty women attended the event and eagerly participated in-group discussion facilitated by Dr. Lorraine Peeler. Dr. Peeler is a professor at Empire State College, a therapist/counselor, pastor and an author. Her ability to engage the audience, created a positive and safe atmosphere that allowed attendees to openly share personal traumatic experiences and ask questions. In addition to Dr. Peeler providing a power point presentation that focused on healing after the traumatic experience, printed copies of two affirmations were given to each attendee.

Challenges contract period 05/1/10-04/30/11

Lack of funding continues to be a challenge. Although challenging, BPPN/CAPC project continues to persevere to effectively meet NYSDOH AIDS Institute program standards, navigate CAPC women into care, participate and provide community events to inform and educate providers, consumers, and enhanced outreach workers.

Quality Improvements

- In lieu of BPPN/CAPC no longer having a TLS position, solutions to continue being a visible presence in the community, distribute CAPC social marketing materials and promote CAPC 1800 Hotline number were implemented. CAPC EOWs will represent the CAPC project at various community health fairs/events that CAPC staff is unable to attend. Also consumer advisory group members continue to distribute social marketing materials throughout the community.
- BPPN/CAPC and American Red Cross- Greater Buffalo Chapter are in the process of scheduling a 12-session trauma substance use and coping evidence based intervention for the 2011-2012-contract year.
- In lieu of the success of the “Girls Night Out” outreach and community awareness events, CAPC along with collaborating partners are promoting a spring summer session inclusive of Planned Parenthood mobile unit.

**COMMITTEE REPORTS
NOMINATING COMMITTEE REPORT**

Cecelia Henderson, Chair

The Network continues to operate as a private organization under Section 402 of the Not-For-Profit corporation law and the Network By-Laws adopted on July 24, 1987. The Network also maintains its exemption from federal income tax under section 501 (c) (3) of the Internal Revenue Code, New York State tax exemption, and its registration as a charitable organization in New York State.

At the Annual Meeting of June 16, 2011, the Nominating Committee set forth a slate of Board Members to be elected to two-year terms by the Board.

**SLATE FOR BOARD OF DIRECTORS
BUFFALO PRENATAL-PERINATAL NETWORK, INC.
JUNE 16, 2011
2011-2012**

OFFICERS

President: Cecelia Henderson

Vice President and Nominating Committee Chair: Lucy Candelario

Secretary: Mary Dillon

Treasurer: Michael Woodruff

Personnel Committee Chair: Lisa Schmidt

Sustainability Committee Chair: Karen Blount

Program Committee Chair: Carrie Meyer

RE-ELECTED TO BOARD

LuAnne Brown
Cecelia Henderson
Michael Woodruff
Mildred Colon
Jennifer Flannery
Alicia Lester

STILL ON

Ramelli Choates
Cherie Hepp
Lindy Korn

NEW NOMINEES

Kim Marie Whelan
Deborah LiCata
Jennifer Johengen-Vogel
Aimée Gomlak

CONSUMERS

Bianca Camacho
Jesmarie Martinez
Tyronica Munn

NOMINATING COMMITTEE

Lucy Candelario, Chair
Milly Colon
Alicia Lester
Carrie Meyer
Lisa Schmidt

Special thanks to outgoing members Tera John, Cynthia Cray, Glenda Meeks, and SharonThayer for their past support.

PERSONNEL COMMITTEE REPORT

Karen Swartz, Chair

Personnel Committee concentrated on following through on suggestions for morale boosting events.

The Second BPPN cooking contest was held. Our staff are fabulous cooks, so there were many wonderful entrees. Winners received a day off for 1st place & ½ day off for 2nd place in the various categories. Thanks to all who participated (about half of the staff) and to Carrie Meyer and her family for joining our own gourmand Lucian Wiza as the judges. The event this year memorialized Carole Switzer, mother of Board Member Carrie Meyer. Carole was one of our original judges last year.

Personnel Committee met with the Executive Committee to address two issues presented by this year's site visit of the network and community health worker programs. Both issues were addressed and the resolutions were approved by the state.

In addition surveys addressing staff needs were examined. These will be used as a tool to communicate more fully between staff and management as the personnel committee moves ahead with its agenda.

BOARD MEMBER LISTINGS

2010/2011

OFFICERS

LuAnne Brown, President
Cecelia Henderson, President Elect
Lucy Candelario, Secretary
Michael Woodruff, Finance Chair
Karen Swartz, Personnel Chair
Carrie Meyer, Program Chair
Lisa Schmidt, Sustainability Chair
Karen Blount, Co-Chair

BOARD MEMBERS

Health Care Providers:

LuAnne Brown, WCHOB/ Kaleida Health
Mary E. Dillon, Catholic Health System
Cherie A. Hepp, WCHOB/Kaleida Health
Glenda Meeks, WCHOB/Kaleida Health
Carrie Meyer, IHA Foundation
Lisa A. Schmidt, WCHOB/Kaleida Health
Karen Swartz, WCHOB/Kaleida Health
Sharon Thayer, Erie County WIC

Non-Health Service Providers:

Lucy Candelario, Westside Community Center
Ramelli Choates, Senior Academic Advisory
SUNYAB
Milly Colon, Lighthouse Women's Residence,
Lakeshore Behavioral Health, Inc.
Cecelia B. Henderson, Retired Prevention
Counselor, Buffalo Public Schools
Allegra Jaros, CFO WCHOB/Kaleida Health
Michael Woodruff, Associate Director Financial
Aid Buffalo State College
Katelyn Woods, Health Now

General Population:

Cynthia Cray, Consumer
Tera John, Consumer
Alicia Lester, HSBC Bank
Jennifer Flannery Esq., Damon & Morey, LLP
Lindy Korn Esq., Law Office of Lindy Korn

Executive Committee:

LuAnne Brown, Chair
Cecelia Henderson
Lucy Candelario
Michael Woodruff
Karen Swartz
Carrie Meyer
Lisa Schmidt
Karen Blount

Finance Committee:

Michael Woodruff, Chair
Alicia Lester
Lucy Candelario
Milly Colon
Karen Blount
Lindy Korn

Personnel Committee:

Karen Swartz, Chair
Cecelia Henderson
Ramelli Choates
Mary E. Dillon
Glenda Meeks
Carrie Meyer

Program Committee:

Carrie Meyer, Chair
Sharon Thayer
Ramelli Choates
Cynthia Cray
Tera John

Nominating Bylaws Committee:

Cecelia Henderson, Chair
LuAnne Brown
Alicia Lester
Glenda Meeks
Lisa Schmidt

Sustainability Committee:

Lisa Schmidt, Chair
Karen Bount Co-Chair
LuAnne Brown
Katelyn Woods
Cherie Hepp

STAFF LISTINGS

ADMINISTRATIVE STAFF

CEO – Constance Schweitzer
Finance & Human Resource Manager –
Lucian Wiza

Comprehensive Prenatal–Perinatal Services Network (CPPSN)

Program Manager – Millie Hall
Health Educator – Emily Sheng
Administrative Assistant – Gwendolyn Hunt

Community Action for Prenatal Care (CAPC)

Program Manager – Ida Parker
Project Assistant – Ernestine Richardson

Community Health Worker Program (CHWP)

Program Manager – Marixsa Sanchez-Feliciano
Administrative Assistant – Antonette Nevins

Community Health Workers

Louise Adamson
Bernice DeJesus
Belinda Morey
Wanda Westmoreland
Emily Melendez

Buffalo Home Visiting Program (BHVP)

Program Manager – AnnMarie Correa
Administrative Assistant – Marilyn Colon
Data Entry/Secretary – Michele Alley

Supervisors

FAW – Anabel Lyons
Supervisor – Anna Baugh
Supervisor – Pat Bobo
Supervisor – Theresa McCall – Jenkins
Supervisor – Betty Rodriguez

Family Assessment Workers (FAW)

Position Vacant
Gina Plair

Senior Family Support Workers

Andrewnette Archer
Position Vacant
Debra Morse
Judy Rice

Family Support Workers (FSW)

Natasha Almonte
Cassandra Bridges
Damaris Espada
Maurica Holliday
Cheryl Jordan
Kim Manney
Keyunne Martin
Pat Peoples
Rose Reese–Alexander
Connie Rivera
Eunice Robinson
Debra Rouse
Lizette Alemany
Adrian Bessick
Karen Boehler
Yamila Rodriguez